



## AGENDA

Edmonds Diversity Commission  
Edmonds Senior Center  
220 Railroad Avenue, Edmonds, WA 98020  
Wednesday, December 6, 2017  
6:00PM – 8:00PM

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### 6:00 P.M. - CALL TO ORDER

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|         | 1. Roll Call  |
| 5 min.  | 2. Approval of Agenda   |
| 5 min.  | 3. Approval of November 1, 2017 Meeting Summary   |
| 30 min. | 4. Public Comment (3 minutes per speaker)<br>Discussion of noose incident   |
| 10 min. | 5. Update from the city (Patrick and Adrienne)  |
| 30 min. | 6. 2017 Work Plan:<br>- Events Group Update: Diversity Film Series, Grant Program update: “Stories of Solidarity”<br>2018 Grant Requests for consideration<br>- Partnership Group Update<br>- Policy Group Update<br>Potential donation of books to Edmonds School District |
| 10 min. | 7. Nominate 2018 Chair and Vice Chair<br>Review request and consider for reappointment: Commissioners Anabel Hovig and Pat Valle  |
| 30 min. | 8. Interview Diversity Commission applicants and consider for appointment:<br>Brian Potter and Richard Suico  |

Adjourn –

Next regular meeting: Wednesday January 3, 2018, 6PM

#### Guiding Principles

To ensure we meet our responsibilities as a Commission, we agree to:

- start and end our meetings on time
- demonstrate our respect for our fellow Commissioners, the City of Edmonds, and the citizens we represent by: being present, being prepared, actively listening, participating in meetings, completing our individual assignments, and holding ourselves accountable
- “step up and step back”
- establish goals and action plans that are results oriented
- establish subcommittees as needed
- engage in courageous, honest, and open dialogue when faced with difficult issues or questions
- utilize the “Ouch Rule” (assume positive intent; resist the temptation to be offended)
- embrace the education opportunities presented through the Commission meetings
- strive to make decisions by consensus. In a case where consensus cannot be reached after a reasonable attempt has been made, the Chairperson may call for a majority vote.