



AGENDA

Edmonds Diversity Commission

Brackett Meeting Room, Edmonds City Hall

121 5th Avenue North, Edmonds, WA 98020

Wednesday, December 4, 2019

6:00PM – 8:00PM

	<p><u>6:00 P.M. – Call to Order and Land Acknowledgement: "We acknowledge the original inhabitants of this place, the Sdohobsh (Snohomish) people and their successors the Tulalip Tribes, who since time immemorial have hunted, fished, gathered, and taken care of these lands. We respect their sovereignty, their right to self-determination, and we honor their sacred spiritual connection with the land and water." - City Council Land Acknowledgment</u></p>
10 min	1. Roll Call and Absences
	2. Approval of Agenda
	3. Approval of November 6, 2019 Meeting Summary
	4. Public Comment (3 minutes per speaker)
20 min	5. Visit from Snohomish County Prosecutor Adam Cornell
	6. Update from the city: Patrick Doherty, Adrienne Fraley-Monillas, Giovanna Schachere: Budget review
10 min.	7. Old Business:
	a. "I Am Edmonds" Capstone event Debrief
	8. Subgroup Reports:
5 min	a. Policy: Captioning letter was sent out to approximately 250 businesses
5 min	b. Partnerships: Decal project status
5 min	c. Events: 2019/2020 Film Series – assign hosts for January – April, 2020.
10 min	9. New Business:
	a. Elect chair & vice chair for 2020
	b. Discuss retreat date for 2020 – possibly February meeting.
55 min	10. Commissioner's Corner:
	Adjourn – 8:00PM
	Next regular meeting: Wednesday, January 8, 2019, 6 PM, Location TBD.

Guiding Principles

To ensure we meet our responsibilities as a Commission, we agree to:

- start and end our meetings on time
- demonstrate our respect for our fellow Commissioners, the City of Edmonds, and the citizens we represent by: being present, being prepared, actively listening, participating in meetings, completing our individual assignments, and holding ourselves accountable
- "step up and step back"
- establish goals and action plans that are results oriented
- establish subcommittees as needed
- engage in courageous, honest, and open dialogue when faced with difficult issues or questions
- utilize the "Ouch Rule" (assume positive intent; resist the temptation to be offended)
- embrace the education opportunities presented through the Commission meetings
- strive to make decisions by consensus. In a case where consensus cannot be reached after a reasonable attempt has been made, the Chairperson may call for a majority vote.

**CITY OF EDMONDS
DIVERSITY COMMISSION
November 6, 2019**

COMMISSIONERS PRESENT

Pat Valle, Chair
Anabel Hovig, Vice-Chair
Dean Olson
Ed Dorame
Donnie Griffin
Tomas Brodniak, Student Representative
Councilmember Adrienne Fraley-Monillas, *ex officio*

COMMISSIONERS ABSENT

Maria Montalvo (excused)
Mindy Woods (excused)
Sarah Mixson (excused)
Brian Potter (excused)

GUEST:

STAFF PRESENT

Patrick Doherty, *ED/CS Director*
Giovanna Schachere, *Diversity Commission Coordinator*
Cindi Cruz, *Program Coordinator*

5:55 P.M. – Call to Order and Land Acknowledgement: "We acknowledge the original inhabitants of this place, the Sdohobsh (Snohomish) people and their successors the Tulalip Tribes, who since time immemorial have hunted, fished, gathered, and taken care of these lands. We respect their sovereignty, their right to self-determination, and we honor their sacred spiritual connection with the land and water." - City Council Land Acknowledgment

1. **Roll Call:** Pat called the meeting to order at 5:55 p.m. Pat recognized as excused the absences of Maria Montalvo, Sarah Mixson, Brian Potter and Mindy Woods.
2. **Approval of Agenda:** Add approval of grants as 7a. The agenda was approved as amended by consensus.
3. **Approval of Meeting Summary of October 2, 2019:** Summary minutes approved by consensus as amended to remove "excused" after Brian Potter's name.
4. **Public Comment:** Kathleen Grigili attended and is interested in what events and work the Commission does.
5. **Interview of Applicants:** 1. Facebook video-chat interview with Pam Iverson; 2. Jamie Flaxman; 3. Nikki Okimoto Glaros; 4. Michele Lane-Hamilton; 5. Sekou Koné (four questions were asked of each applicant). Attach questions. Deliberation of 5 candidates.
6. After discussion it was agreed by a consensus of the Commission to recommend to City Council confirmation of reappointment of Dean Olson and confirmation of appointments of Nikki Okimoto Glaros and Sekou Koné to the Diversity Commission for 3 year terms effective 1/1/20 – 12/31/22.

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7. A. Review and approval of grant proposals: 1. A Tribute to Rev. Dr. Martin Luther King, Jr. Beloved Community Morning Program; 2. PUSHOUT Documentary Screening and Panel/Author Signing; 3. ECA Presents: SheshBesh; and 4. GSBA Business Roundtable: Snohomish County. After review and discussion on merits of grants it was agreed that all applications were worthy of approval. It was agreed by consensus to grant all four applications the full \$500 requested per grant. It was also agreed by consensus that any leftover funds the Commission does not expend should be carried over to 2020 to be used in the 2nd round of the grant program for 2020.

B. Update from the City – none.

Adjourn: Pat adjourned the meeting at 8:21 PM – Next meeting: December 4, 2019, 6 p.m. in the Brackett Room at Edmonds City Hall.