

City Council Agenda Item

Meeting Date: 02/18/2020

Police Chief Recruitment Process

Staff Lead: Jessica Neill Hoyson

Department: Human Resources

Preparer: Jessica Neill Neill Hoyson

Background/History

The Police Chief position has been vacant since December 31, 2020. The Mayor will be using a competitive process in order to determine his selection for appointment to the position of Police Chief. Per ECC 2.10.010 (D) The Mayor shall appoint, subject to council confirmation, the appointive officers.

Staff Recommendation

Human Resources has recommended that when performing a Director level recruitment, particularly a Police Chief recruitment, retaining a professional recruiting firm that specializes in executive Police positions is a best practice in order to produce high-quality candidates.

Narrative

Public Sector Search & Consulting, Inc. has been retained and will provide a high-level overview of the anticipated recruiting process, which includes Council interviews of top 3 candidates and confirmation of appointment, for the position of Police Chief.